

PIKES PEAK LIBRARY DISTRICT BOARD OF TRUSTEES MAY 8, 2018, 4 PM EAST LIBRARY

- I. CALL TO ORDER
- II. ITEMS TOO LATE FOR THE AGENDA
- III. PUBLIC COMMENT (3 Minute Time Limit per Person)
- IV. CORRESPONDENCE AND COMMUNICATIONS
 - A. Minutes (p. 1)
 - B. Correspondence
 - C. Events & Press Clippings (p. 7)
 - D. Presentation: Education Resource Center: ERC Librarian Joy Fleishhacker
- V. REPORTS
 - A. Friends of the Pikes Peak Library District Report (p. 9)
 - B. Pikes Peak Library District Foundation Report (p. 10)
 - C. Board Reports
 - 1. Governance Committee Report
 - 2. Internal Affairs Committee Report
 - 3. Public Affairs Committee Report
 - 4. Adopt-a-Trustee Reports
 - 5. Board President's Report
 - D. Financial Report (M. Varnet) (p. 11)
 - E. Public Services Report (T. Blevins, L. Proctor) (p. 27)
 - F. Circulation Report (J. Spears) (p. 29)
 - G. Chief Librarian's Report (J. Spears)
- VI. BUSINESS ITEMS
 - A. Consent Items: Decision 18-5-1 (p. 31)

Consent items shall be acted upon as a whole, unless a specific item is called for discussion. Any item called for discussion shall be acted upon separately as "New Business".

- B. Unfinished Business
- C. New Business
 - 1. Amendment to Chief Librarian's Goals for 2018: 18-5-2 (K. Clayton) (p. 32)
 - 2. Suspension Policy: Decision 18-5-3 (J. Spears) (p. 33)
 - 3. Vendor for Voice Switch: Discussion (J. Spears, Rich Peters)
- VII. ADJOURNMENT

MINUTES PIKES PEAK LIBRARY DISTRICT BOARD OF TRUSTEES MEETING April 10, 2018 4 pm Sand Creek Branch Library

MEMBERS PRESENT

President Kathleen Owings, Secretary/Treasurer Keith Clayton, Trustee Debbie English, Trustee Cathy Grossman, Trustee Mina Liebert, Trustee Scott Taylor

MEMBERS ABSENT

Vice President Wayne Vanderschuere

PIKES PEAK LIBRARY DISTRICT STAFF and OTHERS PRESENT

Chief Librarian & CEO John Spears, Director of Library Services Tim Blevins, Chief Development Officer & Foundation Executive Officer Dolores Cromeens, Regional Manager Michael Doherty, Old Colorado City Branch Manager Janina Goodwin, Friends of Pikes Peak Library District Board President Dora Gonzales, El Paso County Commissioner Longinos Gonzalez, Assistant to the Chief Librarian Sue Hammond, Chief HR & OD Officer Sally Jensen, Senior Library Associate Keagan Kellogg, Administrative Assistant Colleen Lark, El Paso County Commissioner Peggy Littleton, Chief Information Officer Richard Peters, Director of Branches Lynne Proctor, Jrace Rider, Senior Library Associate – Studio TerryJosiah Sharpe, Regional Manager Abby Simpson, Adult Services Manager Antonia Krupicka-Smith, Chief Facilities Management Officer Gary Syling, Caleb Taylor, Chief Financial Officer Michael Varnet, Finance Specialist Merry Zumwalt

REGULAR MEETING OF THE BOARD OF TRUSTEES

CALL TO ORDER

President Owings called the April 10, 2018 meeting of the Pikes Peak Library District Board of Trustees to order at 4:03 p.m.

ITEMS TOO LATE FOR THE AGENDA

There were no items to add to the agenda.

PUBLIC COMMENT

There was no public comment.

CORRESPONDENCE AND COMMUNICATIONS

Minutes

The minutes of the March 13, 2018 meeting of the Board of Trustees were presented for review.

Motion: Cathy Grossman moved to approve the minutes of the March 13, 2018 meeting of the

Board of Trustees as presented.

Second: The motion was seconded by Keith Clayton. **Vote:** The motion was approved unanimously.

Correspondence

There was no correspondence to report.

Events & Press Clippings

Upcoming events and recent press clippings were included in the Board packet.

Presentation

Sand Creek staff members Keagan Kellogg and TerryJosiah Sharpe performed an original song thanking the Board for their role in the creation of the makerspace and recording studio at Sand Creek Branch Library. The Board joined in and sang the chorus! An audio montage of recording studio projects produced by Sand Creek patrons was also presented. Since the makerspace and recording studio at Sand Creek opened in the fall of 2017, two hundred and fifty patrons have been through orientation to use the equipment.

REPORTS

Friends of the Pikes Peak Library District

The Friends of the Pikes Peak Library District report was included in the Board packet. Friends of the Pikes Peak Library District Board of Directors President Dora Gonzales reported that the Friends Board recently completed a strategic planning retreat focusing on growth, change, diversity and communications. Two new members have joined the Friends Board of Directors – Beverly Felton and Daryl Trujillo. The PPLD Friends Liaison position will be transitioning from Dolores Cromeens to Lynne Proctor.

Pikes Peak Library District Foundation

The PPLD Foundation Report was included in the Board packet. Dolores Cromeens reported that her position has been posted. The Foundation Board will be preparing for Colorado Gives Day at their May meeting.

Board Reports

Governance Committee

The Governance Committee did not have a report.

Internal Affairs Committee

Internal Affairs Committee member Debbie English reported that the Committee met on March 30, 2018. At that time the Committee reviewed the proposal for the elimination of fines on overdue print and audio-visual materials. Chief Facilities Management Officer Gary Syling provided the Committee with an update on plans for work at the Penrose Complex that include improvements to Knights of Columbus Hall, the addition of 3 offices and desk changes at Penrose, and a meeting room on the Penrose lower level.

Public Affairs Committee

The Public Affairs Committee did not have a report.

Board President

- President Owings requested that Board members sign up for divisions and locations for the 2018 Adopt-a-Trustee program.
- President Owings represented the Board at the 5th Congressional District Art Awards Ceremony at Library 21c.
- President Owings worked with Chief Librarian Spears to draft a response to an editorial that the *Gazette* editorial board published on March 29, 2018.
- President Owings and Chief Librarian Spears met with concerned citizen Dale Stamp to discuss his concerns about Penrose Library. She pointed out the role of the Library in creating community conversations and working with the entire community to address the issues surrounding homelessness in our region.

Financial Report

The financial report for the period ending February 28, 2018 was included in the Board packet. Chief Financial Officer Michael Varnet reported that the 2018 budget is tracking well with previous years. Mr. Varnet noted that the annual audit of the District's financial records in currently in progress.

Public Services Report

Director of Library Services Tim Blevins reported that staff members Heather Johnson and Antonia Krupicka-Smith created great community dialog – mostly positive – through a passive program related to the national Race Card Project.

Mr. Blevins noted that Sonoma County Public Library in California wishes to model PPLD's documentation of the 2012 and 2013 fires as they seek to document the natural disasters that have impacted their citizens.

Jenny Pierce has been hired to fill the Collection Management Manager position.

Director of Branches Lynne Proctor announced the new Regional Library Managers:

- Michael Doherty: West Region (PE, OL, CH, MA, UT, Mobile Libraries)
- Hillary Dodge: North Region (21c, MO, PA, RO, HI)
- Abby Simpson: East Region (EA, SA, HO, FO)

Circulation Report

The Circulation Report was included in the Board packet.

Chief Librarian's Report

Chief Librarian Spears noted that April 8-14, 2018 is National Library Week. He recognized and thanked the communities in the District that have passed proclamations for National Library Week – Colorado Springs, Fountain, Monument – and he thanked Regional Manager Abby Simpson for working with municipal governments on the proclamations.

Mr. Spears reported that the proposed modular branch facility in Calhan is coming along. PPLD is working with the Calhan School District on the project and the School District has identified a site. In exchange for the lease on the property, PPLD must erect a fence for the School District. Talks with Ellicott School District 22 have begun as well.

Mr. Spears recapped recent events related to an article in the *Colorado Springs Business Journal* on March 16, 2018,"Downtown businesses want tougher approaches to panhandling, homeless issues", and a *Gazette* editorial on March 29, 2018, "Budget hawk challenges library spending".

In the *CSBJ* article Mr. Dale Stamp is quoted, "The library has become a homeless shelter." Mr. Stamp suggested that Penrose Library be relocated and the current building repurposed as a solution to the homeless presence in the downtown area. Mr. Spears and President Owings met with Mr. Stamp and were able to reach common ground with the understanding that homelessness is a community issue that needs to be addressed by the entire community.

Mr. Spears and President Owings drafted a response to the *Gazette's* March 29 editorial and that letter was published in the *Gazette* on April 2, 2018. The editorial and the letter received many comments and letters - all looking favorably on PPLD. It was noted that

several hours after the March 29 editorial initially appeared, the *Gazette* editorial staff amended the editorial, softening the original affront to PPLD.

Both Mr. Spears and President Owings see these recent developments as opportunities for PPLD to educate the community about what PPLD has to offer, bringing a broad awareness of what we do, why we do what we do, and how we are relevant to most members of our widely diverse community. PPLD is definitely everyone's library. However, Mr. Spears noted that a big question for PPLD to consider is how the Library can be a resource to those in the community who can afford to and do purchase/access the resources that we are offering for free – how can PPLD serve those individuals?

Facts & Figures for 2017 was distributed at the meeting. Facts & Figures is strictly a statistical report and does not report impacts. Chief Librarian Spears noted that many of the numbers are going down, stating that public libraries across the nation are grappling with how to quantify the impact that they do have on their communities while continuing to meet the needs of State Libraries to report pure numbers. PPLD is currently involved in the Public Library Association's Project Outcome which is creating ways for libraries to measure and track outcomes and impacts to library users. Chief Finance Officer Varnet went over some of the key statistics in the report.

BUSINESS ITEMS

Decision 18-4-1: Consent Items

Consent Items Presented:

1. New Hires

Motion: Keith Clayton moved to approve all items in the consent agenda as presented.

Second: Scott Taylor seconded the motion.

Vote: The motion was approved unanimously.

Unfinished Business

Decision 18-4-2: Elimination of Overdue Fines

With an end goal of eliminating barriers to library use, a PPLD staff team began researching the elimination of overdue fines in 2016. The team found that the elimination of overdue fines is a trend in libraries across the nation. Fines on juvenile and teen materials were eliminated in January 2017. The elimination of fines has not had a negative impact on return rates for these library materials and often allows those patrons with the greatest need to come back to and continue visiting the library. The elimination of overdue fines on print and audio-visual materials will also allow Library staff to focus more on customer service as opposed to account resolution. Fines account for about 0.6% of PPLD's total budget. The team's recommendation is to eliminate overdue fines for all print and audio-visual materials. Fees for lost and damaged materials will continue to be charged.

Motion: Cathy Grossman moved that the Board of Trustees approve the implementation of a

change to current policy which will permanently discontinue the practice of charging

late or overdue fines on all print and audio-visual items.

Second: Mina Liebert seconded the motion. **Vote:** The motion as approved unanimously.

New Business

There was no new business on the agenda.

ADJOURNMENT

There being no further business to conduct, President Owings adjourned the meeting at 5:46 p.m.

Mina Liebert joined the meeting at 4:07 pm TerryJosiah Sharpe left the meeting at 4:55 pm Longinos Gonzalez left the meeting at 5:00 pm Jrace Rider left the meeting at 5:40 pm

Upcoming Events, Press Clippings. Podcasts May 8, 2018

Click on links to read/see more. Find many more listings for programs and initiatives at *What's New* on ppld.org (https://ppld.org/whats-new/all)

May Highlights

Libraries a great community asset; Library's incredible resources; Not everyone has disposable income; Many free programs for children; Expand library's reach; Only those with deep pockets; Not just exchanging books (various letters to *Colorado Springs Gazette*; April 3, 4, 9, 11, and 16)

Bernie Margolis remembered as a fierce advocate (Albany Times Union; April 16, 2018)

Shame on library critics (Ranchland News; April 12, 2018)

Nature writer Mary Taylor Young to be honored with Frank Waters Award in Colorado Springs (*Colorado Springs Gazette*; April 6, 2018)

91.5 KRCC and Pikes Peak Library District Host StoryCorps (KRCC, April 3; 2018)

PPLD's 'First 100 Days' exhibit comes to Rockrimmon Library (Woodmen Edition; April 4, 2018)

Responses to question posted to PPLD's Facebook page: "Why are libraries important to you?" (April 2018)

Making the Community Stronger (*Voice of Youth Advocates*; April 2018)

Mobile library drives home literacy (Schriever Sentinel; March 29, 2018)

Woodmen Kids Corner (Woodmen Edition; March 14, 2018)

Press Clippings

Libraries a great community asset; Library's incredible resources; Not everyone has disposable income; Many free programs for children; Expand library's reach; Only those with deep pockets; Not just exchanging books (various letters to *Colorado Springs Gazette*; April 3, 4, 9, 11, and 16)

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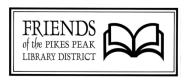
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Recent PPLD TV Productions

2018 Business Resource Fair (produced by Jamey Hastings)

PPLD Mountain of Authors 2018 Promo (produced by Jamey Hastings)



Mission: To support, preserve, and promote the Pikes' Peak Library District's role in the community.

Vision: Every person in our community values the critical role of the Pikes Peak Library District for the common good.

May 8, 2018

Online Book Sales Year to Date:

No updated online book sale report at this time.

Literary Awards—good attendance

Thank you to Board of Trustees and PPLD staff for attending. Friends of PPLD appreciates your support.

Latina Voices is in the planning stages. Date for event is September 22, 2018 at Library 21c.



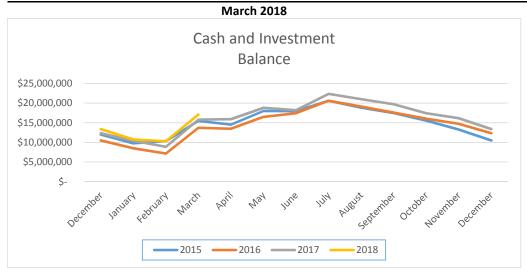
The May 1 Board of Directors meeting will include the single largest Distribution Request for a financial quarter, over \$900,000. This larger than usual request reflects upcoming Capital projects including East, Penrose and Library 21C. These funds have grown since 2013 from a combination of ongoing donations and interest revenues.

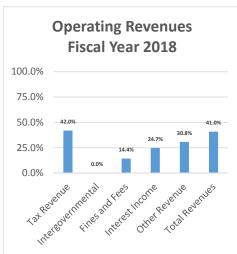
The Foundation's Sams.gov registration was renewed for another year. Allowing PPLD to be eligible to receive federal funding from IMLS (Institute of Museum and Library Services) grants.

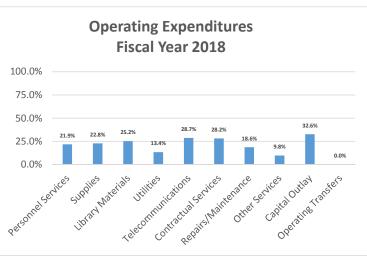
Staff continues to receive pledges for donated food from several local food providers. The substantial donations will help serve up to 300 family and friends of graduating adult learners at this year's Adult Education Celebration to be held on May 24 at 6 p.m.

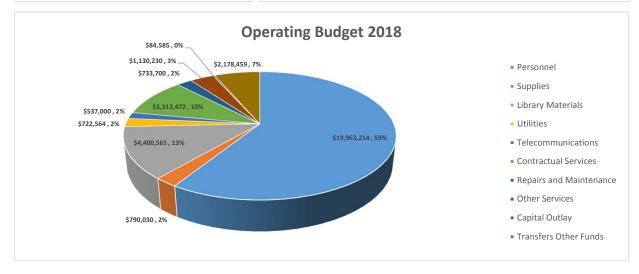
The PPLD Foundation's Facebook page will most likely suspend postings in light of anticipated new directions coming from the Communications Department. The majority of Foundation posts are usually related shares from other library pages (internal and external) and library events.

Pikes Peak Library District Financial Dashboard









Pikes Peak Library District

March 2018 Financial Report

Presented to Board of Trustees May 8, 2018

Pikes Peak Library District General Fund Summary For the Three-Month Period Ended March 31,

	Year-To	o-Da	te			
General Fund	2018		2017	Change	% Chg.	Notes
Revenues						
Property Taxes	\$ 12,007,898	\$	11,462,820	\$ 545,078	4.8%	
Specific Ownership Taxes	784,450		826,997	(42,547)	-5.1%	
Fines and Fees	31,826		85,155	(53,329)	-62.6%	1
Interest Income	51,958		27,319	24,639	90.2%	2
Other Revenue	258,165		222,109	36,056	16.2%	
Total Revenues	\$ 13,134,297	\$	12,624,400	\$ 509,897	4.0%	

Beginning in October 2017, PPLD temporarily stopped collecting fines for all library materials. At its April Board meeting, the Board of Trustees approved to permanently stop assessing/collecting fines on substantially all materials that can be checked out to the public.

² Interest rates are higher in 2018 than they were during the same period of 2017.

Account Description		2018 Budget YTD Actual		Variance		% Used
Tax Revenue						
Property Taxes - Current	\$	27,082,219	\$ 12,052,459	\$	15,029,760	44.5%
Property Taxes-Abatement	Y	(110,000)	(49,408)	Y	(60,592)	44.9%
Property Taxes - Omitted		4,000	189		3,811	4.7%
Property Taxes - Delinquent		15,000	4,192		10,808	27.9%
Penalty/Interest-Del Property		33,000	466		32,534	1.4%
Specific Ownership Taxes		3,400,000	784,450		2,615,550	23.1%
Local Gov In Lieu Of Tax		10,500	-		10,500	0.0%
Total Tax Revenue		30,434,719	12,792,348		17,642,371	42.0%
Intergovernmental						
Federal - eRate Funding		225,000	-		225,000	0.0%
State Grant - Library Materials		145,000	-		145,000	0.0%
Total Intergovernmental		370,000	-		370,000	0.0%
Fines and Fees						
Fines And Fees		220,800	31,826		188,974	14.4%
Interest Income						
Interest Earnings		210,000	51,958		158,042	24.7%
Other Revenue						
Donations-PPLD Foundation		659,725	226,859		432,866	34.4%
Donations - Civic Organization		15,000	-		15,000	0.0%
Donations - Other Categories		20,000	146		19,854	0.7%
Copier Charges		36,600	9,767		26,833	26.7%
Patrn Mgmt System Printer		48,400	10,667		37,733	22.0%
Parking Lot Collections		34,000	6,568		27,432	19.3%
Merchandise Sales		4,800	957		3,843	19.9%
Miscellaneous		15,200	3,136		12,064	20.6%
Sales Of Assets - Gen Capital		4,200	65		4,135	1.5%
Total Other Revenue		837,925	258,165		579,760	30.8%
Total General Fund Revenues	\$	32,073,444	\$ 13,134,297	\$	18,939,147	41.0%

Pikes Peak Library District General Fund Summary For the Three-Month Period Ended March 31,

	Year-	Го-D	ate				
General Fund	 2018 2017		2017	Change	% Chg.	Notes	
Expenditures							
Personnel	\$ 4,365,213	\$	3,820,758	\$ 544,455	14.2%	1	
Supplies	178,073		119,546	58,527	49.0%	2	
Library Materials	1,107,636		1,143,073	(35,437)	-3.1%		
Utilities	97,222		100,442	(3,220)	-3.2%		
Telecommunication costs	145,679		101,464	44,215	43.6%	3	
Contractual Services	931,883		884,455	47,428	5.4%		
Repairs and Maintenance	146,064		108,791	37,273	34.3%	4	
Other Services	111,081		95,971	15,110	15.7%		
Capital Outlay	27,610		22,852	4,758	20.8%		
Operating Transfers To Other Funds	-		-	-	0.0%		
Total Expenditures	\$ 7,110,461	\$	6,397,352	\$ 713,109	11.1%		

- 1 The balance under Personnel Services for 2018 is reflective of all pay adjustments (hourly rate adjyustments) made during 2017 as a result of the compensation study.
- General supplies, software supplies, office supplies and other operating supplies each are higher in 2018 due to regular operating purposes. Positions are being filled in 2018 that were identified in the compensation study and the 2018 budget meaning there is simply more activity in 2018.
- Data telecommunications costs have been paid earlier during 2018 than they were during the first 3 months of 2017.
- During 2018, a total of \$27,500 was paid for maintenance agreements related to RFID equipment. This was paid later in the year during 2017.

Pikes Peak Library District Statement of Expenditures General Fund Period 01/01/2018 - 03/31/2018

Account Description	201	8 Budget		YTD Actual	Availa	able Budget	% Used	
Personnel Services								
Regular Employees	\$:	15,835,397	\$	3,262,658	\$	12,572,739	20.6%	
Temporary Employees	•	51,934	•	3,589		48,345	6.9%	
Substitute Employees		191,529		97,874		93,655	51.1%	
Work-Study And Internship		30,439		460		29,979	1.5%	
Social Security Contributions		1,096,789		246,214		850,575	22.4%	
Retirement Contributions		831,126		205,804		625,322	24.8%	
Health Plan Contributions		1,650,000		451,362		1,198,638	27.4%	
Unemployment Compensation		45,000		12,069		32,931	26.8%	
Workers Compensation		85,000		58,981		26,019	69.4%	
Vision Plan Ins Contributions		55,000		12,238		42,762	22.3%	
Life A&D Ins Contributions		51,000		13,964		37,036	27.4%	
Tuition Reimbursement		40,000		-		40,000	0.0%	
Total Personnel Services		19,963,214		4,365,213		15,598,001	21.9%	
Supplies								
General Supplies		190,344		44,157		146,187	23.2%	
Microform Supplies		2,450		-		2,450	0.0%	
Software Purchases		252,000		70,364		181,636	27.9%	
Computer Supplies		36,000		6,302		29,698	17.5%	
Processing Supplies		95,000		9,255		85,745	9.7%	
Office Supplies		145,350		31,178		114,172	21.5%	
Other Supplies		58,386		16,817		41,569	28.8%	
Total Supplies		779,530		178,073		601,457	22.8%	
Library Materials								
Audio-Visual Materials		808,300		141,968		666,332	17.6%	
Books		1,424,679		302,468		1,122,211	21.2%	
E-Materials		1,308,000		326,918		981,082	25.0%	
Library Materials - Other		261,000		47,804		213,196	18.3%	
Microforms		5,000		-		5,000	0.0%	
Periodicals		110,250		89,263		20,987	81.0%	
Serials		28,000		10,760		17,240	38.4%	
Databases - On-Line Services		455,336		187,145		268,191	41.1%	
Memorial Materials		-		1,310		(1,310)	100.0%	
Total Library Materials		4,400,565		1,107,636		3,292,929	25.2%	
Utilities								
Gas		103,558		19,327		84,231	18.7%	
Electric		509,688		71,381		438,307	14.0%	
Water And Sewer		110,602		6,514		104,088	5.9%	
Total Utilities		723,848		97,222		626,626	13.4%	
Telecommunications								
Data Telecommunications		356,000		130,996		225,004	36.8%	

Pikes Peak Library District
Statement of Expenditures
General Fund
Period 01/01/2018 - 03/31/2018

Cellular Telecommunication 76,000 3,128 72,872 4,1% Telecommunications Expansion 5,000 - 5,000 0.0% Total Telecommunications 507,000 145,679 361,321 28.7% Contractual Services 282,000 68,895 213,105 24.4% Carpet Cleaning Services 117,000 26,533 221,105 24.4% Common Area Mntn Costs 152,485 31,273 121,212 20.5% Rental-Storage Area 16,800 4,050 12,750 24.1% Audit 43,500 - 43,500 10,212 20.5% Rental-Storage Area 16,800 4,050 12,750 24.1% Audit 43,500 - 43,500 19,881 40,119 19.8% Consultant 241,000 32,097 208,903 13.3% Cataloging 50,600 5,191 45,409 10,33 Trash Removal 20,819 5,269 15,550 25.3% Copier Services	Account Description	2018 Budget	YTD Actual	Available Budget	% Used
Cellular Telecommunication Expansion Total Telecommunications Expansion Total Telecommunications 5,000 - 5,000 0.0% Total Telecommunications 5,000 - 5,000 0.0% Contractual Services 282,000 68,895 213,105 24.4% Carpet Cleaning Services 117,000 26,533 213,105 24.4% Common Area Mntn Costs 152,485 31,273 121,212 20.5% Rental-Storage Area 16,800 4,050 12,750 24.1% Audit 43,500 - 435,00 1,035 2.4% Consultant 241,000 32,097 208,903 13.3% 2.6 2.3% 2.2 2.0% 1.3% 2.2 2.1% 2.2 2.5% 2.2 2.2 4.1% 2.2 2.5 2.2 2.2 4.1% 2.2 2.5 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2	Voice Telecommunications	70,000	11,555	58,445	16.5%
Total Telecommunications 507,000 145,679 361,321 28.7% Contractual Services Janitorial Services 282,000 68,895 213,105 24,4% Carpet Cleaning Services 117,000 26,753 26,6753 213,105 24,4% Common Area Mntn Costs 152,485 31,273 121,212 20,5% Rental-Storage Area 16,800 4,050 12,750 24,35,00 0.0% Legal 50,000 9,881 40,119 19,8% Consultant 241,000 32,097 208,933 13,3% Consultant 241,000 32,097 208,933 13,3% Consultant 241,000 32,097 208,933 13,3% Copier Services 51,000 5,191 45,409 19,3% Trash Removal 20,819 5,569 15,550 25,3% Copier Services 51,000 23,671 27,329 46,4% 20,117 46,4% 20,117 46,4% 20,117 46,6% 6,534 28,66 12,750 25,3%			•	•	4.1%
Contractual Services Janitorial Services Janitorial Services 117,000 26,753 Rental-Library Facilitie 556,434 139,914 416,520 25.1% Common Area Mnth Costs 152,485 31,273 121,212 20.5% Rental-Storage Area 16,800 4,050 12,750 24.1% Audit 43,500 - 43,500 0.0% Legal 50,000 9,881 40,119 19.8% Consultant 241,000 32,097 208,903 13.3% Cataloging 50,600 5,191 45,409 10.3% Trash Removal 20,819 5,269 15,550 25.3% Copier Services 51,000 23,671 27,329 46.4% Courier Services 211,850 9,676 202,174 4.6% Collection Agency Fees 35,000 61,171 23,829 87.1% Collection Agency Fees 35,000 6,534 28,466 18.7% Printing 101,200 10,402 90,798 10.3% Trash Removal 20,122 180,860 221,262 45.0% Microfilming Services 19,600 7,635 11,965 39.0% Computer Support Agreement 110,500 69,949 40,551 63.3% Maintenance-Computer Equipment 230,000 9,181 138,819 39.6% Computer Support Agreement 110,500 69,949 40,551 63.3% Maintenance-Computer Equipment 230,000 2,471 17,529 12.4% Parking 42,375 6,536 35,839 15.4% Total Contractual Services 33,000,690 931,883 2,278,560 28.2% Repairs-Equipment 119,350 5,052 114,298 42.2% Repairs-Equipment 119,350 5,052 114,298 42.2% Repairs-Equipment 310,000 8,511 22,489 27.5% Repairs-Equipment 31,000 8,511 22,489 27.5% Repairs-Equipment 31,	Telecommunications Expansion	5,000	-		0.0%
Janitorial Services	Total Telecommunications	507,000	145,679	361,321	28.7%
Carpet Cleaning Services 117,000 26,753 Rental-Library Facilitie 556,434 139,914 416,520 25.1% Common Area Mntn Costs 152,485 31,273 121,212 20.5% Rental-Storage Area 16,800 4,050 12,750 24.1% Audit 43,500 - 43,500 0.0% Legal 50,000 9,881 40,119 19.8% Consultant 241,000 32,097 208,903 13.3% Cataloging 50,600 5,191 45,409 10.3% Trash Removal 20,819 5,269 15,550 25.3% Copier Services 51,000 23,671 27,329 46.4% Courier Services 211,850 9,676 202,174 4.6% Ins-Not Employee Benefit 185,000 161,171 23,829 871,4 Collection Agency Fees 35,000 6,534 28,466 18.7% Printing 101,200 10,402 90,798 10.3% Progr	Contractual Services				
Rental-Library Facilitie 556,434 139,914 416,520 25.1% Common Area Mntn Costs 152,485 31,273 121,212 20.5% Rental-Storage Area 16,800 4,050 12,750 24.1% Audit 43,500 - 43,500 0.0% Legal 50,000 9,881 40,119 19.3% Consultant 241,000 32,097 208,903 13.3% Cataloging 50,600 5,191 45,409 10.3% Trash Removal 20,819 5,269 15,550 25.3% Copier Services 51,000 23,671 27,329 46,4% Courier Services 51,000 23,671 27,329 46,4% Corier Services 51,000 23,671 27,329 87,1% Copier Services 51,000 23,671 27,329 87,1% Copier Services 31,000 65,34 28,466 18,7% Piriting 101,200 10,402 90,788 10,3% <tr< td=""><td>Janitorial Services</td><td>282,000</td><td>68,895</td><td>213,105</td><td>24.4%</td></tr<>	Janitorial Services	282,000	68,895	213,105	24.4%
Common Area Mntn Costs 152,485 31,273 121,212 20.5% Rental-Storage Area 16,800 4,050 12,750 24.1% Audit Audit 43,500 - 43,500 0.0% Audit 19,800 19,800 19,800 19,800 19,800 19,800 19,800 19,800 19,800 19,800 10,300 10,300 20,819 5,660 10,300 10,300 10,300 10,300 10,300 10,300 10,300 10,300 10,300 10,300 10,300 10,300 10,300 10,500	Carpet Cleaning Services	117,000	26,753		
Rental-Storage Area 16,800 4,050 12,750 24.1% Audit Audit 43,500 - 43,500 0.0% Legal Consultant 241,000 32,097 208,903 13.3% Consultant Cataloging 50,600 5,191 45,409 10.3% Trash Removal Copier Services 20,819 5,269 15,550 25.3% Copier Services Copier Services 211,850 9,676 202,174 4.6% Ins-Not Employee Benefit Ins-Not Employee Benefit 185,000 161,171 23,829 87.1% Collection Agency Fees 35,000 6,534 28,466 18.7% Printing 101,200 10,402 90,798 10.3% Programming 342,404 37,179 305,225 10.9% Programming Programming 342,404 37,179 305,225 10.9% Printing Program Prees 402,122 180,860 221,262 45.0% Printing Program Progra	Rental-Library Facilitie	556,434	139,914	416,520	25.1%
Audit 43,500 - 43,500 0.0% Legal 50,000 9,881 40,119 19.8% Consultant 241,000 32,097 208,903 13.3% Cataloging 50,600 5,191 45,409 10.3% Trash Removal 20,819 5,269 15,550 25.3% Copier Services 51,000 23,671 27,329 46.4% Courier Services 211,850 9,676 202,174 4.6% Ins-Not Employee Benefit 185,000 161,171 23,829 87.1% Collection Agency Fees 35,000 6,534 28,466 18.7% Printing 101,200 10,402 90,798 10.3% Programming 342,404 37,179 305,225 10.9% Microfilming Services 19,600 7,635 11,965 39.0% Computer Support Agreement 110,500 69,949 40,551 63.3% Maintenance-Computer Equipment 230,000 91,181 138,819 3	Common Area Mntn Costs	152,485	31,273	121,212	20.5%
Legal 50,000 9,881 40,119 19.8% Consultant 241,000 32,097 208,903 13.3% Cataloging 50,600 5,191 45,409 10.3% Trash Removal 20,819 5,269 15,550 25.3% Copier Services 51,000 23,671 27,329 46.4% Courier Services 211,850 9,676 202,174 4.6% Ins-Not Employee Benefit 185,000 161,171 23,829 87.1% Collection Agency Fees 35,000 6,534 28,466 18.7% Printing 101,200 10,402 90,798 10.3% Printing 101,200 10,402 90,798 10.3% Programming 342,404 37,179 305,225 10.9% Treasurer Fees 402,122 180,860 221,262 45.0% Microfilming Services 19,600 7,635 11,965 39.0% Computer Support Agreement 110,500 69,949 40,551 63.3% </td <td>Rental-Storage Area</td> <td>16,800</td> <td>4,050</td> <td>12,750</td> <td>24.1%</td>	Rental-Storage Area	16,800	4,050	12,750	24.1%
Consultant 241,000 32,097 208,903 13.3% Cataloging 50,600 5,191 45,409 10.3% Trash Removal 20,819 5,269 15,550 25.3% Copier Services 51,000 23,671 27,329 46.4% Courier Services 211,850 9,676 202,174 4.6% Ins-Not Employee Benefit 185,000 161,171 23,829 87,1% Collection Agency Fees 35,000 6,534 28,466 18.7% Printing 101,200 10,402 90,798 10.3% Programming 342,404 37,179 305,225 10.9% Treasurer Fees 402,122 180,860 221,262 45.0% Microfilming Services 19,600 7,635 11,965 39.9% Computer Support Agreement 110,500 69,949 40,551 63.3% Maintenance-Computer Equipment 230,000 91,181 138,819 39.6% Software Licenses 19,000 1,295	Audit	43,500	-	43,500	0.0%
Cataloging 50,600 5,191 45,409 10.3% Trash Removal 20,819 5,269 15,550 25.3% Copier Services 51,000 23,671 27,329 46.4% Courier Services 211,850 9,676 202,174 4.6% Ins-Not Employee Benefit 185,000 161,171 23,829 87.1% Collection Agency Fees 35,000 6,534 28,466 18.7% Printing 101,200 10,402 90,798 10.3% Programming 342,404 37,179 305,225 10.9% Treasurer Fees 402,122 180,860 221,262 45.0% Microfilming Services 19,600 7,635 11,965 39.0% Computer Support Agreement 110,500 69,949 40,551 63.3% Maintenance-Computer Equipment 230,000 91,181 138,819 39.6% Software Licenses 19,000 1,295 17,705 6.8% Employee Assistance Program 20,000 2,471<	Legal	50,000	9,881	40,119	19.8%
Trash Removal 20,819 5,269 15,550 25,3% Copier Services 51,000 23,671 27,329 46,4% Courier Services 211,850 9,676 202,174 4.6% Ins-Not Employee Benefit 185,000 161,171 23,829 87.1% Collection Agency Fees 35,000 6,534 28,466 18.7% Printing 101,200 10,402 90,798 10.3% Programming 342,404 37,179 305,225 10.9% Treasurer Fees 402,122 180,860 221,262 45.0% Microfilming Services 19,600 7,635 11,965 39.0% Computer Support Agreement 110,500 69,949 40,551 63.3% Maintenance-Computer Equipment 230,000 91,181 138,819 39.6% Software Licenses 19,000 1,295 17,705 6.8% Employee Assistance Program 20,000 2,471 17,529 12.4% Parking 42,375 6,536 <td>Consultant</td> <td>241,000</td> <td>32,097</td> <td>208,903</td> <td>13.3%</td>	Consultant	241,000	32,097	208,903	13.3%
Copier Services 51,000 23,671 27,329 46.4% Courier Services 211,850 9,676 202,174 4.6% Ins-Not Employee Benefit 185,000 161,171 23,829 87.1% Collection Agency Fees 35,000 6,534 28,466 18.7% Printing 101,200 10,402 90,798 10.3% Programming 342,404 37,179 305,225 10.9% Treasurer Fees 402,122 180,860 221,262 45.0% Microfilming Services 19,600 7,635 11,965 39.0% Computer Support Agreement 110,500 69,949 40,551 63.3% Maintenance-Computer Equipment 230,000 91,181 138,819 39.6% Software Licenses 19,000 1,295 17,705 6.8% Employee Assistance Program 20,000 2,471 17,529 12.4% Parking 42,375 6,536 35,839 15.4% Total Contractual Services 73,500	Cataloging	50,600	5,191	45,409	10.3%
Courier Services 211,850 9,676 202,174 4.6% Ins-Not Employee Benefit 185,000 161,171 23,829 87.1% Collection Agency Fees 35,000 6,534 28,466 18.7% Printing 101,200 10,402 90,798 10.3% Programming 342,404 37,179 305,225 10.9% Treasurer Fees 402,122 180,860 221,262 45.0% Microfilming Services 19,600 7,635 11,965 39.0% Computer Support Agreement 110,500 69,949 40,551 63.3% Maintenance-Computer Equipment 230,000 91,181 138,819 39.6% Software Licenses 19,000 1,295 17,705 6.8% Employee Assistance Program 20,000 2,471 17,529 12.4% Parking 42,375 6,536 35,839 15.4% Total Contractual Services 73,500 4,734 68,766 6.4% Vehicle Operating Supplies 57,000	Trash Removal	20,819	5,269	15,550	25.3%
Ins-Not Employee Benefit	Copier Services	51,000	23,671	27,329	46.4%
Collection Agency Fees 35,000 6,534 28,466 18.7% Printing 101,200 10,402 90,798 10.3% Programming 342,404 37,179 305,225 10.9% Treasurer Fees 402,122 180,860 221,262 45.0% Microfilming Services 19,600 7,635 11,965 39.0% Computer Support Agreement 110,500 69,949 40,551 63.3% Maintenance-Computer Equipment 230,000 91,181 138,819 39.6% Software Licenses 19,000 1,295 17,705 6.8% Employee Assistance Program 20,000 2,471 17,529 12.4% Parking 42,375 6,536 35,839 15.4% Total Contractual Services 3,300,690 931,883 2,278,560 28.2% Repairs and Maintenance 73,500 4,734 68,766 6.4% Vehicle Operating Supplies 57,000 17,961 39,039 31.5% Repairs-Equipment	Courier Services	211,850	9,676	202,174	4.6%
Printing 101,200 10,402 90,798 10.3% Programming 342,404 37,179 305,225 10.9% Treasurer Fees 402,122 180,860 221,262 45.0% Microfilming Services 19,600 7,635 11,965 39.0% Computer Support Agreement 110,500 69,949 40,551 63.3% Maintenance-Computer Equipment 230,000 91,181 138,819 39.6% Software Licenses 19,000 1,295 17,705 6.8% Employee Assistance Program 20,000 2,471 17,529 12.4% Parking 42,375 6,536 35,839 15.4% Total Contractual Services 3,300,690 931,883 2,278,560 28.2% Repairs and Maintenance Yehicle Operating Supplies 57,000 17,961 39,039 31.5% Maintenance-Equipment 365,000 96,260 268,740 26.4% Repairs-Equipment 119,350 5,052 114,298 4.2%	Ins-Not Employee Benefit	185,000	161,171	23,829	87.1%
Programming 342,404 37,179 305,225 10.9% Treasurer Fees 402,122 180,860 221,262 45.0% Microfilming Services 19,600 7,635 11,965 39.0% Computer Support Agreement 110,500 69,949 40,551 63.3% Maintenance-Computer Equipment 230,000 91,181 138,819 39.6% Software Licenses 19,000 1,295 17,705 6.8% Employee Assistance Program 20,000 2,471 17,529 12.4% Parking 42,375 6,536 35,839 15.4% Total Contractual Services 3,300,690 931,883 2,278,560 28.2% Repairs and Maintenance Grounds Maintenance 73,500 4,734 68,766 6.4% Vehicle Operating Supplies 57,000 17,961 39,039 31.5% Maintenance-Equipment 119,350 5,052 114,298 4.2% Repairs-Furniture 31,000 8,511 22,489 27.5% <td>Collection Agency Fees</td> <td>35,000</td> <td>6,534</td> <td>28,466</td> <td>18.7%</td>	Collection Agency Fees	35,000	6,534	28,466	18.7%
Treasurer Fees 402,122 180,860 221,262 45.0% Microfilming Services 19,600 7,635 11,965 39.0% Computer Support Agreement 110,500 69,949 40,551 63.3% Maintenance-Computer Equipment 230,000 91,181 138,819 39.6% Software Licenses 19,000 1,295 17,705 6.8% Employee Assistance Program 20,000 2,471 17,529 12.4% Parking 42,375 6,536 35,839 15.4% Total Contractual Services 3,300,690 931,883 2,278,560 28.2% Repairs and Maintenance Grounds Maintenance 73,500 4,734 68,766 6.4% Vehicle Operating Supplies 57,000 17,961 39,039 31.5% Maintenance-Equipment 365,000 96,260 268,740 26.4% Repairs-Furniture 31,000 8,511 22,489 27.5% Repairs-Buildings 137,850 13,546 124,304	Printing	101,200	•	·	10.3%
Microfilming Services 19,600 7,635 11,965 39.0% Computer Support Agreement 110,500 69,949 40,551 63.3% Maintenance-Computer Equipment 230,000 91,181 138,819 39.6% Software Licenses 19,000 1,295 17,705 6.8% Employee Assistance Program 20,000 2,471 17,529 12.4% Parking 42,375 6,536 35,839 15.4% Total Contractual Services 3,300,690 931,883 2,278,560 28.2% Repairs and Maintenance 73,500 4,734 68,766 6.4% Vehicle Operating Supplies 57,000 17,961 39,039 31.5% Maintenance-Equipment 365,000 96,260 268,740 26.4% Repairs-Equipment 119,350 5,052 114,298 4.2% Repairs-Fuildings 137,850 13,546 124,304 9.8% Total Repairs and Maintenance 783,700 146,064 637,636 18.6% Other Servi	Programming	•		•	10.9%
Computer Support Agreement 110,500 69,949 40,551 63.3% Maintenance-Computer Equipment 230,000 91,181 138,819 39.6% Software Licenses 19,000 1,295 17,705 6.8% Employee Assistance Program 20,000 2,471 17,529 12.4% Parking 42,375 6,536 35,839 15.4% Total Contractual Services 3,300,690 931,883 2,278,560 28.2% Repairs and Maintenance Grounds Maintenance 73,500 4,734 68,766 6.4% Vehicle Operating Supplies 57,000 17,961 39,039 31.5% Maintenance-Equipment 365,000 96,260 268,740 26.4% Repairs-Equipment 119,350 5,052 114,298 4.2% Repairs-Buildings 137,850 13,546 124,304 9.8% Total Repairs and Maintenance 783,700 146,064 637,636 18.6% Other Services 2,500 - 2,500 <t< td=""><td></td><td>•</td><td>·</td><td>•</td><td></td></t<>		•	·	•	
Maintenance-Computer Equipment 230,000 91,181 138,819 39.6% Software Licenses 19,000 1,295 17,705 6.8% Employee Assistance Program 20,000 2,471 17,529 12.4% Parking 42,375 6,536 35,839 15.4% Total Contractual Services 3,300,690 931,883 2,278,560 28.2% Repairs and Maintenance 73,500 4,734 68,766 6.4% Vehicle Operating Supplies 57,000 17,961 39,039 31.5% Maintenance-Equipment 365,000 96,260 268,740 26.4% Repairs-Equipment 119,350 5,052 114,298 4.2% Repairs-Furniture 31,000 8,511 22,489 27.5% Repairs-Buildings 137,850 13,546 124,304 9.8% Total Repairs and Maintenance 783,700 146,064 637,636 18.6% Other Services 2,500 - 2,500 0.0% Advertising 2,750 </td <td>-</td> <td>•</td> <td>•</td> <td>·</td> <td></td>	-	•	•	·	
Software Licenses 19,000 1,295 17,705 6.8% Employee Assistance Program 20,000 2,471 17,529 12.4% Parking 42,375 6,536 35,839 15.4% Total Contractual Services 3,300,690 931,883 2,278,560 28.2% Repairs and Maintenance 73,500 4,734 68,766 6.4% Vehicle Operating Supplies 57,000 17,961 39,039 31.5% Maintenance-Equipment 365,000 96,260 268,740 26.4% Repairs-Equipment 119,350 5,052 114,298 4.2% Repairs-Buildings 137,850 13,546 124,304 9.8% Total Repairs and Maintenance 783,700 146,064 637,636 18.6% Other Services 2,500 - 2,500 0.0% Advertising 2,750 - 2,500 0.0% Bank And Trustee Fees 16,600 829 15,771 5.0%				•	
Employee Assistance Program 20,000 2,471 17,529 12.4% Parking 42,375 6,536 35,839 15.4% Total Contractual Services 3,300,690 931,883 2,278,560 28.2% Repairs and Maintenance 73,500 4,734 68,766 6.4% Vehicle Operating Supplies 57,000 17,961 39,039 31.5% Maintenance-Equipment 365,000 96,260 268,740 26.4% Repairs-Equipment 119,350 5,052 114,298 4.2% Repairs-Furniture 31,000 8,511 22,489 27.5% Repairs-Buildings 137,850 13,546 124,304 9.8% Total Repairs and Maintenance 783,700 146,064 637,636 18.6% Other Services 2,500 - 2,500 0.0% Advertising 2,750 - 2,750 0.0% Bank And Trustee Fees 16,600 829 15,771 5.0%	• • •			•	39.6%
Parking 42,375 6,536 35,839 15.4% Total Contractual Services 3,300,690 931,883 2,278,560 28.2% Repairs and Maintenance 73,500 4,734 68,766 6.4% Vehicle Operating Supplies 57,000 17,961 39,039 31.5% Maintenance-Equipment 365,000 96,260 268,740 26.4% Repairs-Equipment 119,350 5,052 114,298 4.2% Repairs-Furniture 31,000 8,511 22,489 27.5% Repairs-Buildings 137,850 13,546 124,304 9.8% Total Repairs and Maintenance 783,700 146,064 637,636 18.6% Other Services 2,500 - 2,500 0.0% Advertising 2,750 - 2,750 0.0% Bank And Trustee Fees 16,600 829 15,771 5.0%					
Total Contractual Services 3,300,690 931,883 2,278,560 28.2% Repairs and Maintenance Grounds Maintenance 73,500 4,734 68,766 6.4% Vehicle Operating Supplies 57,000 17,961 39,039 31.5% Maintenance-Equipment 365,000 96,260 268,740 26.4% Repairs-Equipment 119,350 5,052 114,298 4.2% Repairs-Furniture 31,000 8,511 22,489 27.5% Repairs-Buildings 137,850 13,546 124,304 9.8% Total Repairs and Maintenance 783,700 146,064 637,636 18.6% Other Services Translation Services 2,500 - 2,500 0.0% Advertising 2,750 - 2,750 0.0% Bank And Trustee Fees 16,600 829 15,771 5.0%		· · · · · · · · · · · · · · · · · · ·	•	·	
Repairs and Maintenance Grounds Maintenance 73,500 4,734 68,766 6.4% Vehicle Operating Supplies 57,000 17,961 39,039 31.5% Maintenance-Equipment 365,000 96,260 268,740 26.4% Repairs-Equipment 119,350 5,052 114,298 4.2% Repairs-Furniture 31,000 8,511 22,489 27.5% Repairs-Buildings 137,850 13,546 124,304 9.8% Total Repairs and Maintenance 783,700 146,064 637,636 18.6% Other Services Translation Services 2,500 - 2,500 0.0% Advertising 2,750 - 2,750 0.0% Bank And Trustee Fees 16,600 829 15,771 5.0%	_				
Grounds Maintenance 73,500 4,734 68,766 6.4% Vehicle Operating Supplies 57,000 17,961 39,039 31.5% Maintenance-Equipment 365,000 96,260 268,740 26.4% Repairs-Equipment 119,350 5,052 114,298 4.2% Repairs-Furniture 31,000 8,511 22,489 27.5% Repairs-Buildings 137,850 13,546 124,304 9.8% Total Repairs and Maintenance 783,700 146,064 637,636 18.6% Other Services 2,500 - 2,500 0.0% Advertising 2,750 - 2,750 0.0% Bank And Trustee Fees 16,600 829 15,771 5.0%	Total Contractual Services	3,300,690	931,883	2,278,560	28.2%
Vehicle Operating Supplies 57,000 17,961 39,039 31.5% Maintenance-Equipment 365,000 96,260 268,740 26.4% Repairs-Equipment 119,350 5,052 114,298 4.2% Repairs-Furniture 31,000 8,511 22,489 27.5% Repairs-Buildings 137,850 13,546 124,304 9.8% Total Repairs and Maintenance 783,700 146,064 637,636 18.6% Other Services 2,500 - 2,500 0.0% Advertising 2,750 - 2,750 0.0% Bank And Trustee Fees 16,600 829 15,771 5.0%	Repairs and Maintenance				
Maintenance-Equipment 365,000 96,260 268,740 26.4% Repairs-Equipment 119,350 5,052 114,298 4.2% Repairs-Furniture 31,000 8,511 22,489 27.5% Repairs-Buildings 137,850 13,546 124,304 9.8% Total Repairs and Maintenance 783,700 146,064 637,636 18.6% Other Services 2,500 - 2,500 0.0% Advertising 2,750 - 2,750 0.0% Bank And Trustee Fees 16,600 829 15,771 5.0%		73,500	4,734	68,766	6.4%
Repairs-Equipment 119,350 5,052 114,298 4.2% Repairs-Furniture 31,000 8,511 22,489 27.5% Repairs-Buildings 137,850 13,546 124,304 9.8% Total Repairs and Maintenance 783,700 146,064 637,636 18.6% Other Services Translation Services 2,500 - 2,500 0.0% Advertising 2,750 - 2,750 0.0% Bank And Trustee Fees 16,600 829 15,771 5.0%	Vehicle Operating Supplies	57,000	17,961	39,039	31.5%
Repairs-Furniture 31,000 8,511 22,489 27.5% Repairs-Buildings 137,850 13,546 124,304 9.8% Total Repairs and Maintenance 783,700 146,064 637,636 18.6% Other Services Translation Services 2,500 - 2,500 0.0% Advertising 2,750 - 2,750 0.0% Bank And Trustee Fees 16,600 829 15,771 5.0%	Maintenance-Equipment	365,000	96,260	268,740	26.4%
Repairs-Buildings 137,850 13,546 124,304 9.8% Total Repairs and Maintenance 783,700 146,064 637,636 18.6% Other Services 2,500 - 2,500 0.0% Advertising 2,750 - 2,750 0.0% Bank And Trustee Fees 16,600 829 15,771 5.0%	Repairs-Equipment		5,052	114,298	4.2%
Total Repairs and Maintenance 783,700 146,064 637,636 18.6% Other Services 2,500 - 2,500 0.0% Advertising 2,750 - 2,750 0.0% Bank And Trustee Fees 16,600 829 15,771 5.0%	Repairs-Furniture	31,000	8,511	22,489	27.5%
Other Services Translation Services 2,500 - 2,500 0.0% Advertising 2,750 - 2,750 0.0% Bank And Trustee Fees 16,600 829 15,771 5.0%	Repairs-Buildings	137,850	13,546	124,304	9.8%
Translation Services 2,500 - 2,500 0.0% Advertising 2,750 - 2,750 0.0% Bank And Trustee Fees 16,600 829 15,771 5.0%	Total Repairs and Maintenance	783,700	146,064	637,636	18.6%
Advertising 2,750 - 2,750 0.0% Bank And Trustee Fees 16,600 829 15,771 5.0%	Other Services				
Bank And Trustee Fees 16,600 829 15,771 5.0%	Translation Services	2,500	-	2,500	0.0%
	Advertising	2,750	-	2,750	0.0%
Information Listing 15,000 11,220 3,780 74.8%	Bank And Trustee Fees	16,600	829	15,771	5.0%
	Information Listing	15,000	11,220	3,780	74.8%

Pikes Peak Library District Statement of Expenditures General Fund Period 01/01/2018 - 03/31/2018

Account Description	2018 Budget	YTD Actual	Available Budget	% Used	
Mileage/Travel Reimbursemant	71,259	6,423	64,836	9.0%	
Employee Recruitment	42,500	2,186	40,314	5.1%	
Employee Testing	500	2,100	500	0.0%	
Dues/Membership/Bus Functions	62,126	12,661	49,465	20.4%	
Merchandising	5,000	92	4,908	1.8%	
Employee Recognition/Excellence	20,525	1,983	18,542	9.7%	
Board Of Trustees	3,000	562	2,438	18.7%	
Community Outreach	70,000	12,387	57,613	17.7%	
Training	230,450	43,150	187,300	18.7%	
Signage	8,000	575	7,425	7.2%	
Bindery	5,000	1,295	3,705	25.9%	
Summer Reading Club	44,006	5,923	38,083	13.5%	
Patron Reimbursement	1,000	-	1,000	0.0%	
Postage	92,500	4,838	87,662	5.2%	
Volunteer Program	5,900	243	5,657	4.1%	
Safety & Wellness	18,500	2,921	15,579	15.8%	
Other Grant Designated Fund Exp	381,225	550	380,675	0.1%	
Administrative Support	10,500	-	10,500	0.0%	
Rental-Equipment	1,000	28	972	2.8%	
Other Expenses	22,389	3,215	19,174	14.4%	
Total Other Services	1,132,230	111,081	1,021,149	9.8%	
Capital Outlay					
Buildings	45,200	14,427	30,773	31.9%	
Equipment	8,000	12,994	(4,994)	162.4%	
Furniture	14,600	,	14,600	0.0%	
Capital Outlay-Other Expenditures	16,785	189	16,596	1.1%	
Total Capital Outlay	84,585	27,610	56,975	32.6%	
Operating Transfers to Other Funds					
Fund Transfers Out	2,178,459	_	2,178,459	0.0%	
rana mansicis oat	2,110,733		2,170,433	0.070	
Total Expenditures	\$ 33,853,821 \$	7,110,461	\$ 26,653,113	21.0%	

Pikes Peak Library District Special Revenue Funds Period 01/01/2018 - 03/31/2018

Fund Balance - January 1, 2018	\$ 231,580
Expenditures	13,365
Fund Balance - March 31, 2018	\$ 218,215
Fund Balance - By Fund March 31, 2018	
Annual Fund	\$ 212
Cheyenne Mountain Library Fund	812
Fountain Branch Library Fund	11,560
High Prairie Library Fund	168,374
Sand Creek Library Fund	30,772
1905 Carnegie Library Facility Fund	4,374
Carnegie Garden Support Fund	998
Special Collections Support Fund	1,113
	\$ 218,215

Account Description	Origi	Original Approp		arryover	Revised Budget	Ytd Expended	Encumbi	rances	Available Budget	
Expenditures										
2018 Budget										
Roof Inspection And Repairs	\$	3,500	\$	- :	\$ 3,500	\$ -	\$	-	\$	3,500
Canvas Roll-Up Awning Mater		6,000		-	6,000	3,00	0	3,000		-
Replace Public Water Fountains		5,200		-	5,200	-		5,200		-
Replace Staff Lounge Blinds		5,500		-	5,500	5,35	8	-		142
Replace Storytime Room Divider		18,000		-	18,000	-		18,000		-
Laminator		2,000		-	2,000	1,79	5	-		205
Additional Study Room Chairs		3,500		-	3,500	-		-		3,500
Reface Cabinets In Story Offic		15,000		-	15,000	-		-		15,000
Tractor Replacement		12,000		-	12,000	9,99	9	-		2,001
Sub-Total		70,700		-	70,700	20,15	2	26,200		24,348
Carryover From 2017										
Water Treatment System		_		3,000	3,000	-		-		3,000
Roof Inspection And Repairs		-		3,385	3,385	-		-		3,385
Blinds For Esl Office		-		27	27	-		-		27
Blinds For Erc/Maker Space		-		959	959	-		-		959
Window Leak-2nd Floor		-		7,500	7,500	-		-		7,500
Additional Meeting Room Chairs		-		817	817	-		-		817
Teen Center-Interior Paint		-		757	757	-		-		757
Ea Update Security Equipment		-		5,000	5,000	-		-		5,000
Paint Shelves		-		945	945	-		-		945
Mural		-		183	183	-		-		183
Chair Replacement		-		958	958	-		-		958
It Equipment		-		2,071	2,071	-		-		2,071
Sub-Total		-		25,603	25,603	-		-		25,603
Total Expenditures		70,700		25,603	96,303	20,15	2	26,200		49,951
Excess Revenues over Expenditures	\$	(70,700)	\$	(25,603)	\$ (96,303)	(20,15	2) \$	(26,200)	\$	(49,951
Fund Balance - January 1, 2018						107,74	6			
Fund Balance - March 31, 2018						\$ 87,59	4			

Account Description	Original Appro	p Carryover	Revised Budget	Ytd Expended	Encumbrances	Available Budget
Expenditures						
2018 Budget						
Roof Inspection And Repairs	\$ 3,50	- 00 \$	\$ 3,500) \$ -	\$ -	\$ 3,500
Penrose entry	2,50	- 0	2,500) -	2,130	370
Meeting Room - Lower Level	275,00	- 0	275,000) -	-	275,000
Additional Power/Data In Readi	15,00	- 0	15,000) -	-	15,000
Uv Film On Reading Room	13,00	- 0	13,000	-	-	13,000
Carpet Repl - Reading Room	15,00	- 10	15,000) -	-	15,000
Upgrade Two Interior Elevators	55,50		55,500		24,767	5,966
Chiller Replacement	55,00		55,000		-	55,000
27" Laminator	2,50	- 0	2,500	1,795	-	705
Hvac Heating Loop & Glycol	17,00	- 10	17,000) -	-	17,000
Reconfigure Children'S Desk	5,00	- 0	5,000) -	-	5,000
Furniture Children'S Area	7,00	- 00	7,000	-	-	7,000
End Caps & Canopies For Shelvi	20,00	- 0	20,000) -	-	20,000
Koc Renovation	865,00	- 0	865,000) -	-	865,000
Sub-Total	1,351,00	- 00	1,351,000	26,562	26,897	1,297,541
Carryover From 2017						
Building Improvment - Penrose	-	5,28	0 5,280) -	-	5,280
Roof Inspection And Repairs	-	2,28			-	2,280
Replace Floors In Elevators	_	10	8 108	3 -	-	108
Window Caulking	_	4,02	8 4,028	3 -	-	4,028
Roof Maintenance	-	98	,		-	985
Window Blinds For Ea	_	23	6 236	· -	-	236
Replace Existing Parking Meter	_	50,00	0 50,000) -	_	50,000
Facade Repair	_	35			_	350
Elevator Modernization - Cab	-	8,91			-	8,914
Convert Pea Gravel Walk	_	2,00			-	2,000
Wood Repairs & Scaffolding	-	3,43			-	3,430
Shelving Signage	_	2,00			-	2,000
Replace 4 Staff Chairs	-	10	,		-	104
Capital Outlay-Other Expenses	-	46	4 464	1 -	-	464
Sub-Total		80,17			-	80,179
Total Expenditures	1,351,00	0 80,17	9 1,431,179	26,562	26,897	1,377,720
Sources of Funds						
Fundraising	11,00	00 -	11,000) -	-	11,000
Operating Transfer - General Fund	1,335,84	1 -	1,335,841	<u> </u>	-	1,335,841
Total Sources of Funds	1,346,84	1 -	1,346,841	<u>.</u>	-	1,346,841
Excess Revenues over Expenditures	\$ (4,15	9) \$ (80,17	9) \$ (84,338	3) \$ (26,562)) \$ (26,897)) \$ (30,879)
Fund Balance - January 1, 2018				84,338		
• •				-	_	
Fund Balance - March 31, 2018				\$ 57,776	_	

Account Description	Origi	nal Approp	Carryover	Re	evised Budget	Ytd	Expended	Encumbranc	es	Avail	able Budget
Expenditures											
2018 Budget											
Concrete Walkway Ea To South	\$	19,500	\$ -	\$	19,500	\$	-	\$	-	\$	19,500
Courtyard Improvements		20,000	-		20,000		-	2,3	180		17,820
Roof Repairs		3,000	-		3,000		-		-		3,000
Ent & Make Ii Window Treatment		9,000	-		9,000		-		-		9,000
Roof Replacement (Fully Adhere		60,000	-		60,000		-		-		60,000
New Teen Service Desk		1,200	-		1,200		-		-		1,200
Cafe Table Public Area		19,500	-		19,500		-	18,9	949		551
Install Additional Can Lights		1,200	-		1,200		-		-		1,200
New Display Case With Lighting		3,500	-		3,500		-	3,4	161		39
Av Equipment Maintenance		12,000	-		12,000		268	2,5	500		9,232
Increase Stage Size		15,000	-		15,000		-		-		15,000
Studio Noise Mitigation		25,000	-		25,000		-		-		25,000
Venue Led Lighting		10,000	-		10,000		-		_		10,000
Production Music		1,600	-		1,600		-		_		1,600
Public Equipment Eol Replacem		4,000	-		4,000		384		_		3,616
New Public Equipment Inventory		4,000	-		4,000		596		_		3,404
Sub-Total		208,500	-		208,500		1,248	27,0	090		180,162
Carryover From 2017											
Parking Repairs		-	7,446		7,446		-		_		7,446
Install Ceiling Fans In Childr		_	1,750		1,750		_		_		1,750
Sound Dampening Of Amh Space		_	3,000		3,000		_		_		3,000
Improv Teen Gaming Room		_	18,134		18,134		_	18,3	134		, -
Ada Fixtures		_	36		36		-	,	_		36
Audio Booth		_	2,000		2,000		-		_		2,000
Contingency		-	35,868		35,868		_		_		35,868
Staging		-	4,675		4,675		_		_		4,675
Audio/Lighting		-	4,000		4,000		_		_		4,000
Signage		_	5,000		5,000		_		_		5,000
Patron Registration		_	3,000		3,000		_		_		3,000
Portable Projectors		-	13,000		13,000		_		_		13,000
Audio Room - Mikes Hanging		-	1,500		1,500		_		_		1,500
Munis Record Management Syst		-	30,000		30,000		_		_		30,000
Sub-Total		-	129,409		129,409		÷	18,3	134		111,275
Total Expenditures		208,500	129,409		337,909		1,248	45,2	224		291,437
Sources of Funds											
Donations		167,128	-		167,128		-				167,128
Excess Revenues over Expenditures	\$	(41,372)	\$ (129,409)	\$	(170,781)	=	(1,248)			\$	(124,309)
Fund Balance - January 1, 2018							177,499				
Fund Balance - March 31, 2018						\$	176,251				

Pikes Peak Library District Capital Reserve Fund Period 01/01/2018 - 03/31/2018

Account Description	Original Approp	Carryover	Revised Budget	Ytd Expended	Encumbrances	Available Budget	
Expenditures							
2018 Budget							
Upgrade Children's Area Lighting	\$ 4,000	\$ -	\$ 4,000	\$ -	\$ -	\$ 4,000	
DW- Concrete Replacement	12,000	-	12,000	-	-	12,000	
DW - Asphalt Repairs	15,000	-	15,000	-	-	15,000	
Upgrade Fire System Dialers	15,000	-	15,000	-	-	15,000	
Furniture Replacement	10,600	-	10,600	1,063	6,606	2,931	
Childr&Teen Area Furnit	7,000	-	7,000	-	-	7,000	
Bo - Senior Van	125,000	-	125,000	-	-	125,000	
Replace Generator For Bookmobile	12,500	-	12,500	-	-	12,500	
Contingency	50,000	-	50,000	13,789	7,097	29,114	
Contingency - Furniture Replac	25,000	-	25,000	-	-	25,000	
Self-Check Stations	20,000	-	20,000	-	-	20,000	
Copiers & Printers Repl	200,000	-	200,000	-	-	200,000	
Telephone Switches	150,000	-	150,000	-	-	150,000	
Dibos And Camera Upgrades	42,000	-	42,000	-	-	42,000	
Replace Evanced Room Booking	50,000	-	50,000	-	-	50,000	
Av Equip For Audio Visual Dw	50,000	-	50,000	-	-	50,000	
Contingency I/T	23,000	-	23,000	-	-	23,000	
Video Projector Repl & Addit	5,000	-	5,000	-	-	5,000	
Maker Machinery Purchases	13,586	-	13,586	-	-	13,586	
New Machinery	12,932	-	12,932	-	-	12,932	
Sub-Total	842,618	-	842,618	14,852	13,703	814,063	
Carryover From 2017							
Building Maint-Minor Renov Prj	-	25,000	25,000	-	-	25,000	
Ma - Building Maintenance/Mino	-	10,000	10,000	-	-	10,000	
Ma - Other Furn Or Equip Repl	-	1,000	1,000	-	-	1,000	

Pikes Peak Library District Capital Reserve Fund Period 01/01/2018 - 03/31/2018

Account Description	Original Approp	Carryover	Revised Budget	Ytd Expended	Encumbrances	Available Budget
Ho-Access Control	_	2,473	2,473	_	_	2,473
Mo-Access Control	_	12,000	12,000	7,928	-	4,072
Ro-Access Control	-	267	267	-	-	267
Sa-Access Control	_	1,100	1,100	_	_	1,100
Dw- Concrete Replacement	-	11,560	11,560	-	-	11,560
Dw - Asphalt Repairs	-	20,973	20,973	-	-	20,973
Mo-Painting	-	3,388	3,388	-	-	3,388
Staff Lounges Improvements	-	30,000	30,000	84	-	29,916
Adult Ed Improvements	-	30,000	30,000	-	-	30,000
Water Management System	-	25,000	25,000	-	-	25,000
Furniture Replacement	-	15,036	15,036	-	15,000	36
Standing Workstation-Garage	-	42	42	-	-	42
Ho-Study Table & Chairs	-	43	43	-	-	43
Mo-Storage Cabinets	-	634	634	-	-	634
Mo-Reupholster Mr Chairs	-	116	116	-	-	116
Pa-Storage Shed	-	2,800	2,800	-	-	2,800
Vehicles	-	49,954	49,954	41,329	-	8,625
Bo - Senior Van	-	75,000	75,000	-	-	75,000
Contingency	-	49,621	49,621	-	3,707	45,914
Servers-Replacements	-	25,000	25,000	-	-	25,000
Maintenance Hard&Soft	-	13,079	13,079	-	-	13,079
Replace Computers	-	161,000	161,000	-	100,282	60,718
Technology Refresh (Patrons)	-	68,795	68,795	-	-	68,795
Self-Check Stations	-	5,876	5,876	-	-	5,876
Barcode Scanners	-	15,102	15,102	-	-	15,102
Tipping Point Replacements	-	5,270	5,270	-	-	5,270
Firewall Replacement	-	45,000	45,000	-	-	45,000
Archival Manag System	-	12,000	12,000	-	-	12,000
Equip Init - Security	-	58,121	58,121	-	-	58,121
Phone System	-	29,768	29,768	-	-	29,768
Children'S Equipment	-	94,000	94,000	93,357	-	643

Pikes Peak Library District Capital Reserve Fund Period 01/01/2018 - 03/31/2018

Account Description	Original Approp	Carryover	Revised Budget	Ytd Expended	Encumbrances	Available Budget
Special Collections Equip	-	29,000	29,000	-	-	29,000
Ea Library Tween Computers	-	4,000	4,000	-	-	4,000
Comp & Print Reservation	-	50,000	50,000	-	-	50,000
Telephone System Repl Project	-	150,000	150,000	-	-	150,000
Contingency I/T	-	86,050	86,050	-	-	86,050
Upgrades To Avid Liq 7.0	-	1,000	1,000	-	-	1,000
Studio Improvement	-	2,540	2,540	-	-	2,540
Studio Flooring	-	1,259	1,259	-	-	1,259
Equipment Replacement	-	26,000	26,000	-	-	26,000
Sub-Total	-	1,248,867	1,248,867	142,698	118,989	987,180
Total Expenditures	842,618	1,248,867	2,091,485	157,550	132,692	1,801,243
Sources of Funds						
Operating transfer - General Fund	\$ 842,618	\$ -	\$ 842,618			\$ 842,618
Excess Revenues over Expenditures	\$ -	\$ (1,248,867)	\$ (1,248,867)	\$ (157,550)	\$ (132,692)	\$ (958,625)
Fund Balance - January 1, 2018				1,254,357		
Fund Balance - March 31, 2018				\$ 1,096,807		

Pikes Peak Library District Receipts and Disbursements by Cash Account For the Month Ended March 31, 2018

	ColoTrust Investments	US Bank Checking	Total Cash
Cash March 1, 2018	\$ 10,053,242	\$ 220,284	\$ 10,273,526
Receipts March 2018			
Property Taxes	8,989,213	-	8,989,213
Daily Cash Receipts	-	20,963	20,963
Credit Card Receipts	-	8,535	8,535
Foundation distribution	-	226,859	226,859
Interest	23,325	-	23,325
Disbursements March 2018			
Payment of Bills week of 3/2/18	-	(68,452)	(68,452)
Payment of Bills week of 3/9/18	-	(298,953)	(298,953)
Payment of Bills week of 3/16/18	-	(308,660)	(308,660)
Payment of Bills week of 3/23/18	-	(220,785)	(220,785)
Payment of Bills week of 3/28/18	-	(136,771)	(136,771)
Payroll 3/9/2018	-	(616,768)	(616,768)
Payroll 3/23/2018	-	(590,805)	(590,805)
End of month payments		(191,989)	(191,989)
Transfer between funds	(2,400,000)	2,400,000	-
Cash March 31, 2018	\$ 16,665,780	\$ 443,458	\$ 17,109,238

Library Services May 8, 2018

Special Collections staff members Bill Thomas, Erinn Barnes, and Tim Morris taught a full day of classes at the University of Colorado, Colorado Springs (four sections for English 1410). These classes focused on local history research tools and methods while highlighting the role and accessibility of Special Collections as an resource for students to utilize in their academic pursuits. Professor DeLyn Martineau worked with the Special Collections department in the design of this course—requiring students to acquire a PPLD library card and to use at least one book (student's choice) from the Regional History Series as their text book for the class.

The 3rd Human Library, at East Library, was a tremendous success under the leadership and guidance of Heidi Buljung, Bethany Geiger, and Rebecca Operhall who helped in the planning and implementation of the event. Human "books" had nearly 80 checkouts that day. Feedback from "books" and "readers" was plentiful and positive.

Homeschool Science at East Library attracted a crowd of 115 to explore the topic of fire. Colorado Springs Fire Department educator Sunny Smaldino presented a program about fire safety. An apparatus from Station 14 set up in the parking lot to introduce students and parents to the vehicle and firefighting procedures. At the same time, kids ages 10 and older dug a little deeper by exploring the science of combustion in a hands-on lab led by Jennifer Peters, one of our local homeschool parents.

Creative Services Division Head Becca Cruz attended South by Southwest in Austin, Texas, with Sand Creek Branch Manager Abby Simpson. Becca saw many inspiring speakers including people like Ray Kurzweil, Sadiq Khan (the mayor of London), and Josephine Goube (the CEO of Techfugees), as well as NASA scientists and many people working to make a difference in their communities. Kurzweil predicted singularity by 2045—nanobots in the neocortex downloading information from the cloud to our brains.

At Library 21c, Sarah Nagle offered a new program, Art and the Cosmic Connection. This program merges science and art to allow students to interpret images of space through the lens of artistic concepts (shape, line, value, and texture). The curriculum is from the StarNet Clearinghouse. While the curriculum is designed for mostly school-age kids, Sarah actually had mostly adults attend.

March was hopping in Children's at Library 21c. Our Family Place Play Area served more than 4,600 participants (to put that in perspective, the *only* month to beat that number last year was June, during the height of the Summer Adventure). That number was helped along by all the families that came to enjoy the Spring Break STEM programming brought by Alicia Gomori.

Amberlyn Russell coordinated and hosted the Teen Art Contest at Library 21c this month with over 30 pieces submitted by middle and high school students. Becca Philipsen stepped in to help process the pieces and get them judged by teens from different advisory groups in the district. Over 90 friends and family of the artists attended the reception at the end of March.

East Adult Services' Bryan Matthews hosted former El Paso County Sheriff John Wesley Anderson and his presentation of *Rankin Scott Kelly, First Sheriff El Paso County 1861-1867*. Attendees viewed a 30 minute Rocky Mountain PBS documentary based on Anderson's research, and engaged in a 30 minute question and answer session. Twenty people were in attendance for this journey into the early history of El Paso County.

Branches May 8, 2018

CH: Mike conducted 10 job search 1-1s this month. Katie assisted a patron who confided she had anxiety about typing, but felt empowered after a 1-1 session and scheduled a follow-up. Ulli assisted a patron who had a recent stroke and had become visually impaired. She showed him how to enlarge the Kindle font and listen to audiobooks on his phone.

HI: Our Spring Break performances included a Mining Lab from the Molly Brown House with mining props to touch. (68). The second, a Science and Circus Arts show, was fun and slyly educational. We packed the house with 130 people overflowing out the barn door.

HO: We began conducting One on One tech help sessions for patrons and presented 26 children's programs this month. We hope to recruit teen volunteers in upcoming months to help with teen programming throughout the week.

MA/UT: At UT, the annual egg hunt had a great turn out with 68 patrons. UT also hosted an American Girl dressmaking class where the girls were able to create their own one of a kind custom doll dress to take home, while improving their sewing.

MLS: One of our long-time Lobby Stop Van patrons passed away. As a tribute to their mother, her sons donated money to the library for Lobby Stop Van materials. One of her sons shared several stories about how the Lobby Stop brought joy to his mom in her last years!

MO/PA: March was full of madness – quilting madness that is. The Palmer Divide Quilt Markers displayed their annual wears throughout the Monument facility including a quilting class.

OL: There has been construction on our neighboring streets for most of this month and our water was shut off a few times. We still had 13,135 visitors in March which is an average of a little more than 46 people per hour – can you imagine that in our little library?



RO: We are starting a focus on the Arts. We will always offer a well-rounded offering of programs and events for all, but are increasing programing dedicated to crafting and other artistic endeavors. We have partnered with various groups and individuals to provide everything from acting classes for teens to crafting for a cause.

SA/FO: FO had a hopping month with our children's program attendance exceeding 1,000 participants! We hosted a very unique event that happened in March was the Historic Archaeology class, held over a weekend, and taught by the state Archaeologist Dr. Holly Norton. This class is open to the public as part of History Colorado's PAAC program.

	2018 Circulation ITEM Summary												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD TOTAL
Print	282740	262364	295271	280394	0	0	0	0	0	0	0	0	1120769
DVD	144635	130072	150079	141449	0	0	0	0	0	0	0	0	566235
CD Music	15390	13395	15351	14009	0	0	0	0	0	0	0	0	58145
CD Book	17438	16193	18433	16689	0	0	0	0	0	0	0	0	68753
Playaway	5120	4912	5911	5480	0	0	0	0	0	0	0	0	21423
Kit	1657	1723	1843	1801	0	0	0	0	0	0	0	0	7024
Game	4071	3132	3580	3571	0	0	0	0	0	0	0	0	14354
Software	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL Physical Items	471051	431791	490468	463393	0	0	0	0	0	0	0	0	1856703
													0
ILL	2092	2112	2280	2462	0	0	0	0	0	0	0	0	8946
CyberShelf-OverDrive	134584	122184	138406	131807	0	0	0	0	0	0	0	0	526981
Zinio	3787	4023	3343	3112	0	0	0	0	0	0	0	0	14265
eReader	27	23	25	38	0	0	0	0	0	0	0	0	113
OneClick Audio	491	440	450	442	0	0	0	0	0	0	0	0	1823
Hot Spots	74	74	76	68	0	0	0	0	0	0	0	0	292
Cameras & Equipment	46	69	72	73	0	0	0	0	0	0	0	0	260
													0
TOTAL STATE Circ	612106	560647	635048	601395	0	0	0	0	0	0	0	0	2409196
One Play				42	0	0	0	0	0	0	0	0	42
Freegal Music	9425	7672	8130	7356	0	0	0	0	0	0	0	0	32583
Freading	105	81	52	66	0	0	0	0	0	0	0	0	304
DVD Player	94	149	175	150	0	0	0	0	0	0	0	0	568
Hoopla	1851	1585	1870	1812	0	0	0	0	0	0	0	0	7118
ComicsPlus	475	0	240	274	0	0	0	0	0	0	0	0	989
Kanopy	122	291	278	284	0	0	0	0	0	0	0	0	975
													0
CLC	10955	9852	10789	10398	0	0	0	0	0	0	0	0	41994
Laptop Use	1434	1467	1592	1570	0	0	0	0	0	0	0	0	6063
Active Users	258251	257716	257950	257274	0	0	0	0	0	0	0	0	

Monthly	Circ by Fo		
	2018	2017	Change
Print	280394	279236	0%
DVD	141449	153965	-8%
CD Music	14009	15405	-9%
CD Book	16689	17681	-6%
Playaway	5480	4723	16%
Kit	1801	2005	-10%
Game	3571	4201	-15%
	0	0	
TOTAL Physical Items	463393	477216	-2.90%
ILL	2462	2494	-1%
CyberShelf-OverDrive	131807	117877	12%
Zinio	3112	4202	-26%
eReader	38	39	-3%
OneClick Audio	442	527	-16%
Hot Spots	68	69	-1%
Cameras & Equipment	73		
Total e-materials	135467	122714	10%
TOTAL STATE Circ	601395	602424	-0.2%
OnePlay	42		
Freegal Music	7356	10336	-29%
Freading	66	76	-13%
DVD Player	150	151	-1%
Hoopla	1812	1440	26%
ComicsPlus*	274	274	0%
Kanopy	284		
CLC	10398	11113	-6%
Laptop Use	1570	1709	-8%
Active Users	257274	259790	-1%

Data for ComicsPlus & OnePlay is 1 month behind

MTD Total	2018	2017	Change
January	612106	616749	-0.8%
February	560647	570433	-1.7%
March	635048	661785	-4%
April	601395	602424	-0.2%
May		631090	-100%
June		662704	-100%
July		656366	-100%
August		641563	-100%
September		599252	-100%
October		608892	-100%
November		598463	-100%
December		559133	-100%

YTD Total	2018	2017	Change
January	612106	616749	-0.8%
February	1172753	1187182	-1.2%
March	1807801	1848967	-2%
April	2409196	2451391	-2%
May		3082481	-100%
June		3745185	-100%
July		4401551	-100%
August		5043114	-100%
September		5642366	-100%
October		6251258	-100%
November		6849721	-100%
December		7408854	-100%

Circulation Report

By Item Type

April 2018

2018 Circulation by Facility													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD TOTAL
Penrose	55637	49928	55956	52744	0	0	0	0	0	0	0	0	214265
Mobile Libraries Total	13901	12062	13957	13710	0	0	0	0	0	0	0	0	53630
Cheyenne	30917	28753	33393	32142	0	0	0	0	0	0	0	0	125205
Fountain	15729	13797	16565	15493	0	0	0	0	0	0	0	0	61584
High Prairie	23625	22093	26503	22570	0	0	0	0	0	0	0	0	94791
Holley	29729	27033	30440	29081	0	0	0	0	0	0	0	0	116283
Manitou	3645	3358	3861	3199	0	0	0	0	0	0	0	0	14063
Monument	31541	29281	33553	31404	0	0	0	0	0	0	0	0	125779
Old Colorado City	17079	15944	17376	16153	0	0	0	0	0	0	0	0	66552
Palmer Lake	3431	3335	3949	3115	0	0	0	0	0	0	0	0	13830
Rockrimmon	30015	27917	30805	29662	0	0	0	0	0	0	0	0	118399
Sand Creek	28798	26562	30112	28959	0	0	0	0	0	0	0	0	114431
Ute Pass	2331	2404	2739	2610	0	0	0	0	0	0	0	0	10084
Senior Van	2103	1868	1814	1943	0	0	0	0	0	0	0	0	7728
Bookmobiles	11798	10194	12143	11767	0	0	0	0	0	0	0	0	45902
East	106165	95633	107240	109113	0	0	0	0	0	0	0	0	418151
Library 21c	78418	73553	83841	73274	0	0	0	0	0	0	0	0	309086
Dispensers	0	0	0	0	0	0	0	0	0	0	0	0	0
Parenting	90	138	178	164	0	0	0	0	0	0	0	0	570
Total Physical Materials	471051	431791	490468	463393	0	0	0	0	0	0	0	0	1856703
·									1				

YTD CIRC Comparison	2018	2017	% Change
Penrose	214265	248057	-13.6%
Mobile Libraries Total	53630	54002	-0.7%
		0	
Cheyenne	125205	125572	-0.3%
Fountain	61584	61932	-0.6%
High Prairie	94791	98755	-4.0%
Holley	116283	119821	-3.0%
Manitou	14063	17708	-20.6%
Monument	125779	128261	-1.9%
Old Colorado City	66552	73921	-10.0%
Palmer Lake	13830	15248	-9.3%
Rockrimmon	118399	119582	-1.0%
Sand Creek	114431	124793	-8.3%
Ute Pass	10084	10839	-7.0%
Senior Van	7728	7216	7.1%
Bookmobiles	45902	46786	-1.9%
East	418151	438749	-4.7%
Library 21c	309086	311902	-0.9%
Dispensers	0	1234	
Parenting	570	474	20.3%
Total Physical Materials	1856703	1950850	-4.83%

Current Month Compairson			%
CIRCULATION	2018	2017	Change
Penrose	52744	60703	-13.1%
Mobile Libraries Total	13710	13300	3.1%
Cheyenne	32142	31514	2.0%
Fountain	15493	15818	-2.1%
High Prarie	22570	23106	-2.3%
Holley	29081	29414	-1.1%
Manitou	3199	4356	-26.6%
Monument	31404	31421	-0.1%
Old Colorado City	16153	17611	-8.3%
Palmer Lake	3115	3582	-13.0%
Rockrimmon	29662	28694	3.4%
Sand Creek	28959	31028	-6.7%
Ute Pass	2610	2507	4.1%
Senior Van	1943	1672	16.2% .
Bookmobiles	11767	11628	1.2%
East	109113	106561	2.4%
Library 21c	73274	77305	-5.2%
Dispensers	0	193	-100.0%
Parenting	164	103	59.2%
Total Physical Materials	463393	477216	-2.90%

Circulation Report

By Facility

April 2018

New software for gate counter was overcounting in 2017

Current Month Comparison			
VISITORS	2018	2017	% Change
Penrose	48328	43332	11.5%
Mobile Libraries Total	3550	4004	-11.3%
Cheyenne	18507	17222	7.5%
Fountain	8562	8760	-2.3%
High Prairie	8761	8835	-0.8%
Holley	17320	17310	0.1%
Manitou	3830	3767	1.7%
Monument	16749	15263	9.7%
Old Colorado City	12150	11833	2.7%
Palmer Lake	1527	1601	-4.6%
Rockrimmon	15410	16951	-9.1%
Sand Creek	22070	21065	4.8%
Ute Pass	1538	1471	4.6%
Knights of Columbus Hall	166		
East	48216	45485	6.0%
Library 21c	45285	45678	-0.9%
TOTAL	271969	262577	3.6%
Special Collections	2804	2867	-2.2%

Consent Agenda: New Hires

The following individuals were hired by the Pikes Peak Library District for the positions indicated during the period of April 1, 2018 – April 30, 2018.

Deverie Dozier: Shelver, EA (20 hrs)

Hillary Dodge: Regional Library Manager, 21c (40 hrs)

Julia Pavlica: Shelver, 21c (20 hrs)

Tessia Warren: Security Officer, PE (40 hrs)

Amendment to 2018 Goals for Chief Librarian & CEO

The following goals for the Chief Librarian & CEO were approved by the Board of Trustees on February 13, 2018 (Decision 18-2-2):

- 1. Lead and monitor the implementation of the PPLD strategic Plan.
- 2. Continue implementation of the Singer Study.
- 3. Evaluate current facilities and infrastructure plans and develop and implement as appropriate.
- 4. Develop and implement a marketing plan to increase awareness of Library programs and services.
- 5. Develop and implement a Leadership Team Succession Plan that includes professional development, mentoring, and industry and local community involvement.
- 6. Brief the Board periodically throughout the year about the progress of these goals.

The Chief Librarian & CEO has met with the Board President and the Governance Committee to discuss his goals for 2018. As currently written, Goal #3 will best be addressed with a comprehensive, focused work plan that may not be realistic to address in 2018, especially since Goal #4 will be the Chief Librarian's major focus in 2018. The Board Governance Committee recommends that Goal #3 be amended to read as follows:

3. Implement existing facilities and infrastructure plans.

Pikes Peak Library District Suspension Policy

BOARD POLICY

The Pikes Peak Library District's goal is to provide a safe, secure and nurturing environment in which community members can use and explore the wide variety of resources and programs available at their library. Library patrons are expected to:

- Respect other patrons and library staff.
- Respect library property.
- Obey the law.
- Comply with requests from staff.

When those expectations are not met, it may become necessary to respond to errant behavior and to mitigate disruptions by temporarily or indefinitely suspending the library privileges of a patron, which includes access to activities, services, or facilities of the Pikes Peak Library District. The length of the suspension will be based upon the severity of the offense, and while it is the District's goal to reinstate privileges as quickly as possible, library privileges will not be restored until District staff is confident that incidents will not recur.

I. DISTRICT PROCEDURES

- A. The person-in-charge or security officer may temporarily suspend the library privileges of a patron, including access to activities, services, or facilities if the situation constitutes a violation of Pikes Peak Library District (PPLD) policies.
- B. A patron whose library privileges are temporarily suspended will be advised verbally or in writing of the policy violation and the suspension. The temporary suspension is for up to two weeks during which time the matter is reviewed by the Security Manager or designee and Library Social Worker.
- C. A patron may provide the Security Manager with written comments during the temporary suspension period. Comment and appeal forms will be provided with the suspension letter or are available upon request.
- D. If a patron has received a temporary suspension or indefinite suspension, and then returns for any reason other than to inquire about the suspension of their library privileges, that patron is trespassing. This includes all PPLD properties and facilities.

If any person is asked to leave and refuses, the police will be called to remove that person.

- E. All temporary suspensions will be reviewed by the Security Manager or their designee within the two-week temporary suspension period. The Security Manager will notify the patron of the library's decision in writing within ten (10) business days of the suspension if contact information is available. The written notification will also be available for pick up at the library provided the patron has provided the library with their name.
- F. An incident report will be written, which may include photographs or recordings of patrons who have had their library privileges suspended for inclusion in the security report database.

II. RIGHT OF APPEAL

A. A patron whose library privileges have been suspended beyond the temporary two-week period may submit a written request for reconsideration of the suspension decision or reinstatement of library privileges to the Security Manager. The Security Manager or a designee will respond to the appeal within ten (10) working days of the date that the appeal is received. The decision of the Security Manager may be appealed to the Chief Librarian. The decision of the Chief Librarian is final.