

PIKES PEAK LIBRARY DISTRICT BOARD OF TRUSTEES
March 16, 2022 4 pm



PENROSE LIBRARY – COLUMBINE ROOM A

[VIRTUAL MEETING \(ZOOM\)](#)

Call in: 1-253-215-8782 or 1-312-626-6799 or 1-669-900-6833 or 1-346-248-7799

Meeting ID: 883 8779 8379

Passcode: 730852

President Dr. Ned Stoll, Vice President Scott Taylor, Secretary/Treasurer Dora Gonzales, Trustee Mina Liebert, Trustee Aaron Salt

Chief Librarian and CEO John Spears, Director of Family and Children's Services Melody Alvarez, Family & Children's Services Technician Shelby Bozlee, Chief Safety, Social Services and Security Officer Michael Brantner, Director of Creative Services Becca Cruz, West Regional Director Michael Doherty, Senior Librarian Joy Fleishhacker, Executive Assistant Laura Foster, Senior Librarian Christa Funke, Controller Randy Green, Chief Development Officer and Foundation Executive Officer Lance James, Friends of the Pikes Peak Library District Board of Directors President Rita Jordan, Chief Human Resources and Organizational Development Officer Heather Laslie, Cheyenne Mountain Library Manager Tiffany Paisley, Chief Information Technology Officer Rich Peters, Chief Communications Officer Michelle Ray, Library Supervisor Marion Robert, Director of Adult Education Tammy Sayles, Chief Public Services Officer and Deputy Chief Librarian Teona Shainidze Krebs, Southeast Regional Director Abby Simpson, Chief Facilities Management Officer Gary Syling, Internal Communications Specialist Jeremiah Walter; County Commissioner Carrie Geitner, City Councilmember Randy Helms, Dawn Bergacker, Judith Chandler, Rob Danin, Beth Fisher, Cathie Flâneuse, James Fradelle, Natalie Johnson, Richard L., Beth Lieberman, Deanna Miller, Rick Miller, Marcy Morrison, Christy S., Carl Schueler, Julie Wolfe

Members absent: Trustee Erin Bents, Trustee Debbie English

Trustee Mina Liebert arrived at 5:00 p.m.

REGULAR MEETING OF THE BOARD OF TRUSTEES

CALL TO ORDER

President Dr. Ned Stoll called the March 16, 2022 regular meeting of the Pikes Peak Library District board of Trustees to order at 4:04 p.m.

ITEMS TOO LATE FOR THE AGENDA

There were no items too late for the agenda.

PUBLIC COMMENT

Richard Miller shared his concern about the potential for censorship within PPLD and encouraged the Board to uphold intellectual freedom. Mr. Miller stated the need for differences of opinion to be discussed, not silenced.

Carl Schuler, a longtime resident of El Paso County, thanked the Board for volunteering. His family have been regular library patrons and he stressed the importance of having materials available that give patrons the opportunity to choose what is appropriate for their interests and learning.

Beth Fisher shared her concern about the time it takes for books on hold to be available. She stated that charging late fees is an incentive for people to return their borrowed items and suggested that PPLD reinstate charging late fees.

BUSINESS ITEMS

Decision 22-3-1: Minutes of the February 16, 2022 Meeting

The minutes from the February 16, 2022 meeting were included in the Board packet.

Motion: Scott Taylor made a motion to approve the minutes of the February 16, 2022 regular meeting of the Pikes Peak Library District Board of Trustees as presented.

Second: Aaron Salt seconded the motion.

Vote: The motion was approved unanimously.

Consent Items

No consent items were presented.

Unfinished Business

There was no unfinished business.

New Business

Decision 22-3-2: Collection Development Policy

Chief Public Services Officer and Deputy Chief Librarian Teona Shainidze Krebs indicated that the minor changes to the policy make the language more concise.

Motion: Dora Gonzales made a motion to approve the Collection Development Policy as presented.

Second: Scott Taylor seconded the motion.

Vote: The motion was approved unanimously.

Decision 22-3-3: Meeting and Study Room Policy

Chief Public Services Officer and Deputy Chief Librarian Teona Shainidze Krebs explained that the changes to this policy were adding additional meeting and study room spaces to the procedures. Ms. Shainidze Krebs shared that all policies are reviewed periodically to ensure that policies are kept up to date.

Motion: Aaron Salt made a motion to approve the Meeting and Study Room Policy as presented.

Second: Scott Taylor seconded the motion.

Vote: The motion was approved unanimously.

Decision 22-3-4: Filming, Photography, and Recording Policy

Chief Librarian and CEO John Spears explained that the updates to this policy make the language more concise. It has also been amended to state that PPLD reserves the right to charge anyone interested in commercial photography due to the potential need for additional security and facilities support.

Motion: Scott Taylor made a motion to approve the Filming, Photography, and Recording Policy as presented.

Second: Aaron Salt seconded the motion.

Vote: The motion was approved unanimously.

President Dr. Ned Stoll called for a motion from the Board to move into Executive Session to discuss personnel matters related to the appointment of the interim Chief Librarian and CEO as authorized by C.R.S. § 24-6-402(4)(f)

Motion: Scott Taylor made a motion to move into Executive Session at 4:23 p.m. to discuss personnel matters related to the appointment of the Interim Chief Librarian and CEO as authorized by C.R.S. § 24-6-402(4)(f)

Second: Dora Gonzales seconded the motion.

Vote: The motion was approved unanimously.

President Dr. Ned Stoll called for a motion to adjourn Executive Session and reconvene in Open Session.

Motion: Aaron Salt made a motion to adjourn Executive Session at 4:46 p.m. and reconvene in Open Session.

Second: Scott Taylor seconded the motion.

Vote: The motion was approved unanimously.

BUSINESS ITEMS continued

New Business continued

Decision 22-3-5: Appointment of the Interim Chief Librarian and CEO

President Dr. Ned Stoll called for a motion to appoint Teona Shainidze Krebs as the Interim Chief Librarian and CEO.

Motion: Scott Taylor made a motion to appoint Teona Shainidze Krebs as the Interim Chief Librarian and CEO at an annual salary of \$155,000 effective April 2, 2022.

Second: Dora Gonzales seconded the motion.

Vote: The motion was approved unanimously.

REPORTS

Friends of the Pikes Peak Library District Report

The Friends of the Pikes Peak Library District Report was included in the Board packet. Friends of the Pikes Peak Library District Board of Directors President Rita Jordan presented a gift to Chief Librarian and CEO John Spears and thanked him for his work for the Pikes Peak Library District.

Pikes Peak Library District Foundation Report

The Pikes Peak Library District Foundation Report was included in the Board packet. Chief Development Officer and Foundation Executive Director Lance James shared that in addition to his written report, a \$13,000 grant has been awarded by the Can'd Aid (Ball Foundation) for the PPLD recycling program.

Financial Report

Controller Randy Green shared that PPLD has received the February tax transfer of approximately \$2 million.

Public Services Report

The Public Services Report was included in the Board packet. Chief Public Services Officer and Deputy Chief Librarian Teona Shainidze Krebs relayed a story of a student who worked with Deya Rohe, Career Navigator in Adult Education. The student asked for help completing an application and Deya worked with her to enroll in a program that would pay her during training and the student has since found employment.

Trustee Scott Taylor shared his appreciation for All Pikes Peak Reads. Trustee Aaron Salt recognized a picture taken at The Classical Academy of a Family and Children's Services program.

Support Services Reports: Communications Report, Facilities Report, Human Resources Report, Information Technology Report

The Support Services reports were included in the Board packet.

Chief Librarian's Report

Chief Librarian and CEO John Spears expressed that while he will miss being a part of the Pikes Peak Library District, he is looking forward to what PPLD will accomplish in the future. He thanked the Board of Trustees for their service and for advocating for what is best for Library staff.

Board Reports

Governance Committee Report

Governance Committee Chair Dora Gonzales reported that the Committee met on March 1, 2022. The appointment of and compensation to Teona Shainidze Krebs as the Interim Chief Librarian was discussed. Consensus of the committee was reached regarding the use of PPLD email addresses to Board members.

Internal Affairs Committee Report

Internal Affairs Committee member Aaron Salt reported that the Committee met on March 1, 2022. The discussion consisted of the policies approved earlier in today's meeting as well as the need for PPLD email addresses for Board members.

Public Affairs Committee Report

The Public Affairs Committee did not meet in March 2022. The meeting time was used for the Board of Trustees and Leadership Team's Mission, Vision, and Values statement exercise.

Board President's Report

President Dr. Stoll welcomed Teona Shainidze Krebs to the Interim Chief Librarian and CEO role and is excited to see what PPLD will accomplish moving forward. President Stoll also thanked Chief Librarian and CEO John Spears for his leadership at PPLD> – lots going on – John leaving but excited to have Teona in the interim role.

Scott Taylor reported that he attended the meeting in Calhan at which the National Library week Proclamation was read.

ADJOURNMENT

There being no further business to conduct, President Dr. Stoll adjourned the March 16, 2022 meeting of the Board of Trustees at 5:01 p.m.

The Board of Trustees and Leadership Team remained to complete the Mission, Vision, Values exercise, adjourning at 7:10 p.m.

The full packet of materials for this meeting of the Pikes Peak Library District Board of Trustees is available at <https://ppld.org/board-trustees>